

From the Desk of:

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### TRANSPORTATION MANAGER

**Global provider of plumbing/heating/water quality solutions has immediate need!**

#### OVERVIEW

Manage domestic & import/export transportation activities (air, ocean ground) from several Manufacturing Sites & Distribution Centers to customers, while optimizing transportation costs/service levels. Will also collect/analyze data related to daily shipment activity, identify opportunities for process improvement, and follow through on operational/system improvement initiatives. Collaboration with leaders/business partners in Distribution/Customer Service/Sales/Operations/Finance is a key element of success in this role.

#### RESPONSIBILITIES

- Develop and implement Transportation strategy.
- Manage Transportation budget and monthly costs analysis. Oversee all aspects of the freight invoice review and approval process. Develop and implement cost savings initiatives.
- Build strong carrier relationships, develop communications and coordination.
- Build carrier service performance KPIs metrics, provide carrier performance feedback and ensures KPIs are met or exceeded.
- Stay in tune with freight practices/procedures and provide recommendations to improve based on changing market or network conditions.
- Initiate annual and spot market requests for capacity and pricing from carriers. Negotiate freight rates and make decisions on which carriers to select.
- Ensure compliance with all external regulatory requirements and with Watts policies and practices
- Develop strong relationships with internal customers.
- Maintain working knowledge of current ERP configuration and use.
- Serve as the subject matter expert (SME) and process lead in the area of Transportation Management Systems (TMS).
- Provide ad hoc reporting and analysis for senior management as needed.
- Follow safe operating procedures, support safety programs and policies to safeguard personal safety, company property, environmental and team member's safety.

#### REQUIREMENTS

- BS in Supply Chain, Logistics, Industrial Engineering or Business. MBA a plus. APICS certification desired.
- 10+ years relevant domestic/international transportation experience (air/ocean/ground) involving products destined for wholesalers, retailers, distributors, i.e. pumps, valves, aftermarket auto parts.
- Experience implementing/using Transportation Management Systems (TMS) is a must.
- Experience with managing private fleets and freight Coordinators.
- Must be a skillful negotiator, capable of bringing a data/process-driven approach to transportation.
- Requires a critical thinker and problem solver.
- Requires strong/effective analytical, organizational, communication, presentation, project management and relationship building skills. PC proficiency.

